



Li-Cycle Closes \$75 Million Strategic Investment from Glencore and Provides Organization Structure Update

Li-Cycle today provided important updates related to the comprehensive review of its Rochester Hub project.

Yesterday, Li-Cycle announced that <u>Glencore</u>, a leading producer, recycler, and marketer of nickel and cobalt for the production of lithium-ion batteries, completed its previously announced \$75 million investment in the Company. (Press release link <u>here</u> for more information)

"We are pleased to close the \$75 million investment from Glencore, which enhances our liquidity position and is a key interim step in our funding strategy," said Ajay Kochhar, Li-Cycle co-founder and CEO. "We remain focused on our key priorities of driving down costs through our cash preservation plan, reviewing our go-forward strategy for the paused Rochester Hub, and evaluating additional financing and strategic alternatives. We also continue to work closely with the U.S. Department of Energy on a conditional commitment for a loan of up to \$375 million."

In addition to closing the investment, this afternoon, Li-Cycle provided a business update regarding its organizational structure.

As part of its ongoing comprehensive review and Cash Preservation Plan, which includes organizational right-sizing and right-shaping, the Company has made the strategic decision to transition from its regional management structure to a centralized model to better position the Company for future success and increase efficiencies. "We are recalibrating our organizational structure to better align with the more focused priorities of Li-Cycle," said Mr. Kochhar. "We believe that a centralized model, and the consolidation of our operational and commercial teams, will increase efficiencies and facilitate cross-functional partnerships to enhance our planning process and ability to execute on our short- and long-term objectives."

The Company also made leadership changes to optimize its management organizational structure for this new phase in its evolution. (Press release link **here** for more information)

As part of the Company's Cash Preservation Plan and the change from a regional to a centralized management model, Li-Cycle is taking other steps to reduce its workforce, primarily at the corporate level. Overall, the Company expects to reduce approximately 60 positions, representing approximately 17% of the Company's global workforce. Approximately 10 Li-Cycle employees in the Rochester area were impacted.

Mr. Kochhar continued, "I want to thank all of the impacted Li-Cycle team members, as they played a key role in helping us work towards our vision of creating a more sustainable lithium-ion battery supply chain. Although our Cash Preservation Plan is essential to position Li-Cycle for future success, we have deep appreciation and gratitude for their high-quality work and contributions and will provide the impacted Li-Cycle team members with support through a period of transition."

The Rochester Hub project continues to be a top priority for the Company. The project is expected to play a key role in helping build a sustainable, domestic and circular battery materials supply chain to support the clean energy transition.

Li-Cycle extends its gratitude to the Rochester community and appreciates their patience and support as the Company works through its review process.

Contact Us

If you have questions or comments, please contact us at: communities@li-cycle.com

Visit Li-Cycle website at: <u>www.li-cycle.com</u>

