
Disability Accommodation Content for Career Site & HR Forms

Li-Cycle Career Site

Commitment to Disability Accommodations at Li-Cycle

At Li-Cycle, we are dedicated to fostering an inclusive and diverse workplace where every individual can succeed. We are committed to providing equal employment opportunities and ensuring that our workplace is accessible to everyone. We actively encourage individuals with disabilities to apply for positions that match their skills and qualifications. Our recruitment process is designed to be accessible and accommodating to all candidates.

Reasonable Accommodations:

We are committed to providing reasonable accommodations due to disability to ensure that all applicants and employees have an equal opportunity to participate in the recruitment process or perform essential job functions, in accordance with requirements under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*.

How to Request Accommodations:

If you require accommodations due to disability throughout the recruitment process or in the workplace, please send your request to kamran.choudhary@li-cycle.com. We will work with you to understand your specific needs and provide appropriate accommodations.

Our Ongoing Commitment:

Li-Cycle is committed to continually improving our accessibility programs. We welcome feedback from our employees and candidates to enhance our understanding of different needs and perspectives, ensuring a workplace that is truly inclusive.

Job Posting and Job Description Templates

Our Commitment to Inclusivity and Accommodations:

We welcome individuals with disabilities and strive to create an accessible and inclusive experience for all individuals. We are committed to providing reasonable accommodations due to disability to ensure that all applicants and employees have an equal opportunity to participate in the recruitment process or perform essential job functions, in accordance with requirements under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*.



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